## Annual Report

# Driver Education and Training Public and Commercial Schools

Fiscal Year 2008



TOM LUNA
STATE SUPERINTENDENT OF PUBLIC INSTRUCTION

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#### INTRODUCTION

Idaho Code §33-1708 states in part: .... Annually, not later than the first day of September, the state superintendent of public instruction shall cause the supervisor of driver training to prepare a report showing the actual expenses incurred in administering and supervising the driver training program during the preceding fiscal year ending June 30.

IDAPA 08.02.02.240.01, Section 5.1. Report of Students Enrolled. (Commercial) Schools must submit to the Department of Education a report that includes the total number of students enrolled, passed, failed, and withdrawn during the previous fiscal year between July 1 and June 30. The report must be submitted by August 1 of each year.

This report provides an overview of the Idaho Driver Education and Training Program and costs incurred by school districts offering driver education during the Fiscal Year 2008 (July 1, 2006-June 30, 2007); includes teen driver education enrollment for private (commercial) driving schools; the number of collisions involving driver education vehicles, program enhancements, and achievements for FY2008.

#### **PROGRAM GOALS**

Identifies goals met for the previous year and for the goals for the next fiscal year.

#### PUBLIC SCHOOLS STATISTICAL PICTURE

This report summarizes student enrollment, expenditures, and reimbursements from the state.

#### PUBLIC SCHOOLS FINANCIAL SUMMARY

This report summarizes the Controller's fund balance, monthly receipts, administrative and training costs and reimbursement payments to school districts made by the State Department of Education.

#### INDIVIDUAL DISTRICT REPORTS

Four tables show, by district, the annual student enrollments, operating expenses, reimbursements, and teachers' hourly salary rates. One table groups districts of similar size and indicates the number of students enrolled therein.

#### DRIVER EDUCATION SUMMARY

#### **Enrolled Teen Driver Students**

One hundred-one (101) public school districts reported claims for reimbursement for teen driver education and training during Fiscal Year 2008 (July 1 – June 30). Idaho's public schools were reimbursed for 9,862 students, 3,018 (23%) less than in FY 2007. 230 (2.3%) of the enrolled students failed. Not all students trained during this fiscal year are shown on this report because summer courses extending into the next fiscal year result in reimbursement to districts the following September (the next fiscal year).

Forty-eight (48) private driving schools offered driver education and training in 2008; six (6) more than in 2007. 7,090 teen students were reported trained, an increase of 795 students from 2007. One (1) private schools did not report their numbers before the August 1<sup>st</sup> deadline and nine (9) were late reporting their numbers.

#### **Public Schools Financial Overview**

The total districts' cost for operating the public school driver education program for FY2008 was \$2,596,695.51 (\$799,321 less than FY07). Of that amount, students paid \$1,122,120.28 in fees and after deducting student fees, school districts were reimbursed \$1,176,962.68.

The average district cost per student was \$265.36. The average adjusted cost after deducting student fees was \$149.76. The average state reimbursement was \$120.28 per student.

The average student fee decreased from \$111.21 to \$102.55.

Instructor wages increased from an average of \$17.90/hour to \$18.72/hour and accounted for 59% of total district costs of running a driver education program.

Vehicle costs accounted for 22.5% of total costs.

#### Crashes

Fourteen (14) crashes involving driver education vehicles were reported during FY2008, up one (1) from FY2007. Six (6) of these were not the fault of the student driver but other drivers who failed to yield. One driver education car hit a cone, one hit a fence, one got hit from behind after missing a stop sign and then stopping quickly, one got hit in a turnabout, one ended up upside down after sliding off the road on ice, one hit the gas instead of the brake, and one hit the car in front of them at a stop sign.

#### Instructors

During FY2007 there were two hundred seventy-five (275) active public school driver education instructors and one hundred three (103) active private driving school instructors.

Four teacher certification classes were offered in 2008, including two online courses.

#### **Workshops and Professional Development for Teachers**

During FY2008, nine (9) driver education workshops were conducted between February and May in the six regions of the state: two workshops in Boise and Idaho Falls, one in Coeur d'Alene, Lewiston, Nampa, Pocatello, and Twin Falls.

In January, Dave Eiguren offered a workshop worth 8 professional development hours.

In the spring, Mike Ryals offered a workshop worth 8 professional development hours.

#### Centerline

During FY 2008 the department continued its regular publication of the newsletter for driver education instructors, administrators, owners and superintendents. The newsletter provides instructors with communications from the department and provides a place for teachers to share information from their individual programs.

To save money this publication is now sent out electronically. There are a few individuals who have requested to continue receiving hard copies. The summer edition is sent out to all street addresses when teachers are not at school.

#### FY 2008 Goals for Idaho's Driver Education Program

In FY 2008 the goals of the driver education division were to:

- Complete the curriculum for Idaho's driver education and training program.
   COMPLETED
- Provide the finished curriculum on CD to every Idaho Driver Education instructor, both public and commercial, at state conferences, by mail, and on the web. COMPLETED
- Post all forms, manuals, reports, newsletters, workshop information, certification courses, and anything else required and/or useful to parents, students, and instructors, on the web site.
   COMPLETED
- Establish positive and supportive communication and relationships with instructors, coordinators, and commercial companies throughout the state.
   COMPLETED/ONGOING
- Improve the methods and tools for keeping driver education records.
   ONGOING. Creating our own databases and spreadsheets instead of using Foxpro and paying for support and changes.
- Create a useful in-car/supervised driving manual for trainers and parents that meets state standards.
   COMPLETED
- Create a useful classroom instruction guide for teachers that meets state standards and summarizes the full curriculum (see goal #1).
   COMPLETED/PART OF CURRICULUM GUIDE

#### FY 2009 Goals for Idaho's Driver Education Program

- Offer professional development workshops online as monthly, one-hour webinars.
- 2. Update curriculum to include multimedia audio/video, including local instructors.
- 3. Begin an annual contest for students to submit essays, photos, and videos.
- 4. Complete a database for instructors that will replace our existing database that is difficult to use and inconsistent.
- 5. Complete a spreadsheet for financials that will replace our existing financial reporting program that is difficult to use and inconsistent.
- 6. Submit new operating procedures for all driver education programs to the state board of education for approval.
- 7. Get more teachers to use driving simulator(s) as supplemental instruction.
- 8. Help public schools teach more Driver Education students than they did last year.

## **PUBLIC SCHOOLS STATISTICAL PICTURE**Fiscal Year 2008

_	Student Enrollment	9,862
_	Students Passing DE	9,786 or 98%
_	Students not Passing DE	76 or 2%
_	Total District Cost	. \$2,596,675.51
_	Total Fees Collected from Students	. \$1,122,120.28
_	Total State Reimbursement	. \$1,176,962.68
_	State Reimbursement Percentage of Cost	79.8%
_	Average Cost per Student	\$265.36
_	Average Fee Charged	\$102.55
_	Highest Fee Charged	\$190.00
_	Lowest Fee Charged	\$0.00
_	Average Adjusted Cost per Student after Fees.	\$149.76
_	Average Reimbursement per Student	\$120.28
_	Average Instructor Hourly Rate	\$18.72
_	Highest Instructor Hourly Rate	\$29.00
_	Lowest Instructor Hourly Rate	\$13.00
Where the	District Money Goes:	
_	Instructor Salaries	59%
_	DE Automobile Expenses	22.5%
	Miscellaneous Expenses	
	18.5%	

## STATE DEPARTMENT OF EDUCATION DRIVER EDUCATION FY2008 FINANCIAL SUMMARY

#### **REVENUE**

FY 2008 Beginning Cash Balance	\$1,772,163.22
EXPENDITURES	
ADMINISTRATIVE EXPENDITURES (Acct. #2029)	
SDE Personnel Costs	\$132,448.02
Employee Benefits	\$35,058.06
Communication Costs	\$4,596.26
Employee Development Costs	\$1,216.30
Professional Services	\$88,316.65
Repair and Maintenance	\$227.07
Administrative Services	\$1,673.00
Computer Services	\$585.00
Employee Travel Costs	\$6,763.91
Administrative Supplies	\$10,274.21
Computer Supplies	\$210.36
Specific Use Supplies	\$2,117.14
Insurance	\$361.08
Rentals and Operating Leases	\$12,272.01
Operating Expenses	\$150,720.72
Computer Equipment	\$600.00
Public School Reimbursements	\$1,179,588.00
Account #2029 Total Expenditures	\$1,463,381.74
Account #2029 Year End Sub Total	\$938,518.26

Account #2029 FY2008 Year-End Balance ......\$2,710,681.48

<sup>&</sup>lt;sup>1</sup>The beginning cash balance is cumulative from previous years.

#### **TABLE A: FY2008 STUDENT INFORMATION**

DISTRICT	ENROLLED	FAILED	PASSED	REIMB
BOISE MERIDIAN KUNA MEADOWS VALLEY COUNCIL MARSH VALLEY POCATELLO BEAR LAKE PLUMMER-WORLEY SNAKE RIVER BLACKFOOT ABERDEEN DISTRICT FIRTH DISTRICT SHELLEY BLAINE COUNTY GARDEN VALLEY BASIN HORSESHOE BEND WEST BONNER LAKE PEND OREILLE IDAHO FALLS SWAN VALLEY BONNEVILLE BOUNDARY COUNTY BUTTE COUNTY NAMPA CALDWELL WILDER MIDDLETON NOTUS MELBA PARMA VALLIVUE GRACE NORTH GEM SODA SPRINGS CASSIA COUNTY OROFINO CHALLIS	FNROLLED  787 505 98 20 22 74 286 62 41 109 177 27 45 110 159 20 48 23 45 228 175 6 385 138 43 211 138 13 110 25 42 89 203 15 15 41 306 144 28	FAILED  27 14 4 1 0 5 3 0 9 1 8 1 0 0 4 0 1 0 16 0 2 6 2 0 4 0 0 7 0 0 0 3 5 2	PASSED  741 489 92 19 21 69 277 60 32 108 168 26 45 104 142 20 38 23 41 224 168 6 364 134 41 202 136 12 106 25 42 89 193 15 15 38 299 136 26	REIMB  777.50 504.00 95.00 20.00 21.50 74.00 283.50 61.00 41.00 109.00 176.50 27.00 45.00 107.00 153.00 20.00 47.00 23.00 47.00 23.00 47.00 23.00 45.00 224.50 172.00 6.00 382.50 136.00 43.00 209.50 138.00 12.50 110.00 25.00 42.00 89.00 201.00 15.00 15.00 39.50 304.00 142.50 28.00
MACKAY GLENNS FERRY	7 25	0	7 25	7.00 25.00

MOUNTAIN HOME	243	4	239	243.00
PRESTON	134	2	132	134.00
WEST SIDE	27	0	27	27.00
FREMONT COUNTY	142	3	139	142.00
EMMETT	118	1	117	118.00
GOODING	33	4	29	33.00
WENDELL	31	0	30	31.00
HAGERMAN	41	0	41	41.00
BLISS	11	0	11	11.00
GRANGEVILLE	112	0	111	111.50
COTTONWOOD	30	0	30	30.00
SALMON RIVER	12	2	10	12.00
MOUNTAIN VIEW	25	0	25	25.00
JEFFERSON COUNTY	247	3	242	246.00
RIRIE	25	1	24	24.50
WEST JEFFERSON	78	6	63	77.00
JEROME	148	0	145	146.50
VALLEY DISTRICT	30	1	29	30.00
COEUR D ALENE	301	10	289	301.00
LAKELAND DISTRICT	47	0	47	47.00
POST FALLS	212	2	209	211.50
KOOTENAI	29	0	29	29.00
MOSCOW	123	4	117	122.00
GENESEE	22	0	22	22.00
KENDRICK	19	0	18	18.50
POTLATCH	22	0	21	21.50
TROY	23	0	23	23.00
WHITEPINE	26	0	26	26.00
SOUTH LEMHI	12	0	12	12.00
NEZPERCE	24	1	23	23.50
KAMIAH	21	0	21	21.00
SHOSHONE	22	2	20	22.00
RICHFIELD	23	2	20	22.50
MADISON	306	1	301	303.00
SUGAR-SALEM	89	1	86	87.50
MINIDOKA COUNTY	264	3	259	263.00
LEWISTON	283	1	281	282.50
LAPWAI	29	0	26	27.50
CULDESAC	17	2	15	17.00
ONEIDA COUNTY	39	1	38	39.00
BRUNEAU-GVIEW	26	1	25	26.00
HOMEDALE	30	2	28	30.00
PAYETTE	97	0	97	97.00
NEW PLYMOUTH	45	3	42	45.00
FRUITLAND DISTRICT	180	0	177	178.50
AMERICAN FALLS	117	5	111	116.50
ROCKLAND DISTRICT	12	0	12	12.00
KELLOGG	51	0	44	47.50
WALLACE	30	0	30	30.00

TETON COUNTY	53	4	48	51.00
TWIN FALLS	257	15	242	257.00
BUHL	79	0	78	78.50
FILER	70	2	63	67.50
KIMBERLY	82	1	81	82.00
HANSEN	24	0	21	22.50
CASTLEFORD	27	1	26	27.00
MURTAUGH	14	0	14	14.00
MC CALL-DONNELLY	77	1	76	77.00
WEISER	85	1	79	82.50
CAMBRIDGE	21	0	21	21.00
#131 - LIBERTY	29	0	29	29.00
FY2008 Totals	9891	230	9509	9813

### TABLE B: DISTRICT OPERATING COST / AVERAGE HOURLY WAGE

DISTRICT	TOTAL COST	HOURLY WAGE
BOISE	241,234.05	22.45
MERIDIAN	220,661.88	20.00
KUNA	77,376.49	21.00
COUNCIL	6,437.50	21.00
MARSH VALLEY	12,175.12	15.67
POCATELLO	86,751.37	18.00
BEAR LAKE	25,721.12	13.00
ST MARIES	12,155.12	16.50
PLUMMER-WORLEY	7,920.16	17.50
SNAKE RIVER	32,787.25	17.50
BLACKFOOT	116,681.02	18.18
ABERDEEN	13,511.09	16.79
FIRTH	11,445.77	23.74
SHELLEY	21,951.23	17.92
BLAINE COUNTY	50,167.18	29.00
GARDEN VALLEY	5,640.73	19.00
BASIN	7,844.86	20.00
HORSESHOE BEND	5,908.00	21.95
WEST BONNER	68,473.58	18.00
LAKE PEND OREILLE	81,753.83	20.00
IDAHO FALLS	77,055.09	20.00
SWAN VALLEY	2,028.46	19.95
BONNEVILLE	173,006.50	20.00
BOUNDARY COUNTY	19,062.50	19.37
BUTTE COUNTY	10,359.58	17.55
CAMAS COUNTY	2,787.04	15
NAMPA	104,607.47	20.00
CALDWELL	34,676.73	20.00
WILDER	5,330.11	20.00
MIDDLETON	23,901.40	19.00
NOTUS	6,956.10	20.50
PARMA	18,137.14	18.00
VALLIVUE	70,264.39	23.17
GRACE	4,897.94	17.78
NORTH GEM	2,574.46	16.00
SODA SPRINGS	23,163.86	25.00
CASSIA COUNTY	85,653.56	19.82
CLARK COUNTY	12,155.78	
OROFINO	25,784.27	21.07
CHALLIS	7,766.16	17.00

MOUNTAIN HOME 148,125.27 20.0 PRESTON 50,169.50 17.4	15 76
WEST SIDE 7,868.77 17.7	75
FREMONT COUNTY 17,838.80 16.7	١٨
EMMETT 37,320.42 20.0 GOODING 13,489.07 18.0	
WENDELL 25,148.41 15.5	
HAGERMAN 10,297.39 17.0	
BLISS 3,737.91 20.0	
GRANGEVILLE 34,940.28 22.3	
JEFFERSON COUNTY 107,848.31 21.1 RIRIE 21,298.25 15.4	
JEROME 28,719.61 16.5	
VALLEY DISTRICT 18,690.22 15.0	
COEUR D ALENE 66,358.68	
LAKELAND 32,691.48 23.0	
POST FALLS 49,022.92 20.0 KOOTENAI 6,443.20 17.5	
MOSCOW 25,240.65 20.0	
GENESEE 3,951.91 17.5	
KENDRICK 3,474.43 16.0	00
POTLATCH 14,868.34 18.3	
TROY 6,029.38 13.9	
WHITEPINE 7,567.50 20.2 SALMON 15,551.95 18.0	
SOUTH LEMHI 16,920.73 23.5	
NEZPERCE 4,135.80 17.0	
KAMIAH 14,129.26 15.1	
HIGHLAND 9,249.04 20.0	
SHOSHONE 9,629.82 15.8 DIETRICH 6,300.12 14.2	
RICHFIELD 2,497.54 14.0	
MADISON 71,939.93 17.4	
SUGAR-SALEM 29,880.03 16.7	75
MINIDOKA 67,064.33 20.0	
LEWISTON 103,036.26 22.4	
LAPWAI 10,931.12 19.8 CULDESAC 2,828.52 19.2	
ONEIDA 10,827.64 15.0	
BRUNEAU-GV 26,895.78 18.5	
HOMEDALE 14,424.79 18.0	
PAYETTE 20,931.64 17.5	
NEW PLYMOUTH 14,367.43 15.5 FRUITLAND 25,947.53 18.2	
AMERICAN FALLS 27,991.38 16.6	
KELLOGG 14,904.61 17.6	
MULLAN 4,018.17 14.0	00

#### **TABLE C: DISTRICT FINANCIAL SUMMARY**

DISTRICT	COST/STUD	FEE	REIMB
BOISE INDEPENDENT DISTRICT	322.76	175.00	124.55
MERIDIAN JOINT DISTRICT	273.58	190.00	83.20
KUNA JOINT DISTRICT	262.72	100.00	124.74
MEADOWS VALLEY DISTRICT	364.55	125.00	125.00
COUNCIL DISTRICT	259.93	125.00	125.00
MARSH VALLEY JOINT DISTRICT	242.16	100.00	125.00
POCATELLO DISTRICT	258.53	105.00	125.00
BEAR LAKE COUNTY DISTRICT	195.11	55.00	125.00
PLUMMER-WORLEY JOINT DISTRICT	248.33	100.00	122.82
SNAKE RIVER DISTRICT	208.91	85.00	119.42
BLACKFOOT DISTRICT	364.95	50.00	125.00
ABERDEEN DISTRICT FIRTH DISTRICT	227.14	102.14	125.00
SHELLEY JOINT DISTRICT	237.72 240.72	75.00 100.00	117.87 122.31
BLAINE COUNTY DISTRICT	353.02	0.00	125.00
GARDEN VALLEY DISTRICT	249.81	110.00	125.00
BASIN SCHOOL DISTRICT	255.05	110.00	117.60
HORSESHOE BEND DISTRICT	249.14	125.00	124.14
WEST BONNER COUNTY DISTRICT	240.23	125.00	125.00
LAKE PEND OREILLE DISTRICT	277.59	158.75	125.00
IDAHO FALLS DISTRICT	269.00	125.00	125.00
SWAN VALLEY ELEMENTARY DIST	327.92	60.00	125.00
BONNEVILLE JOINT DISTRICT	339.19	100.00	125.00
BOUNDARY COUNTY DISTRICT	125.00	0.00	125.00
BUTTE COUNTY JOINT DISTRICT	194.29	65.00	125.00
NAMPA SCHOOL DISTRICT	351.68	185.00	125.39
CALDWELL DISTRICT	286.13	160.00	125.00
WILDER DISTRICT	272.41	75.00	125.00
MIDDLETON DISTRICT	262.36	140.00	121.80
NOTUS DISTRICT	293.31	135.00	125.00
MELBA JOINT DISTRICT	239.18	125.00	114.18
PARMA DISTRICT	237.31	105.00	125.00
VALLIVUE SCHOOL DISTRICT	289.07	155.00	124.53
GRACE JOINT DISTRICT	285.26	85.00	125.00
NORTH GEM DISTRICT	255.01	130.00	125.00
SODA SPRINGS JOINT DISTRICT	256.90	80.00	125.00
CASSIA COUNTY JOINT DISTRICT	239.35	93.33	122.44
OROFINO JOINT DISTRICT CHALLIS JOINT DISTRICT	246.04 265.30	96.00 100.00	125.00 125.00
MACKAY JOINT DISTRICT	200.39	25.00	125.00
GLENNS FERRY JOINT DISTRICT	278.16	150.00	125.00
MOUNTAIN HOME DISTRICT	273.34	145.00	123.00
PRESTON JOINT DISTRICT	234.20	105.00	109.22
WEST SIDE JOINT DISTRICT	266.01	60.00	125.00

EMMETT INDEPENDENT DIST	245.57	150.00	95.57
GOODING JOINT DISTRICT	266.96	110.00	125.00
WENDELL DISTRICT	217.85	135.00	82.85
HAGERMAN JOINT DISTRICT	219.49	78.00	125.00
BLISS JOINT DISTRICT	261.07	65.00	125.00
GRANGEVILLE JOINT DISTRICT	269.17	138.25	125.00
COTTONWOOD JOINT DISTRICT	194.74	80.00	114.74
SALMON RIVER JOINT SCHOOL DIST	277.24	150.00	125.00
MOUNTAIN VIEW SCHOOL DISTRICT	324.07	150.00	125.00
JEFFERSON COUNTY JT DISTRICT	261.48	115.74	121.60
RIRIE JOINT DISTRICT	207.22	100.00	109.26
WEST JEFFERSON DISTRICT	402.47	45.00	125.00
JEROME JOINT DISTRICT	206.23	80.00	125.00
VALLEY DISTRICT	280.97	75.00	122.92
COEUR D ALENE DISTRICT	273.92	130.00	104.36
LAKELAND DISTRICT	262.19	0.00	125.00
POST FALLS DISTRICT	258.53	125.00	116.46
KOOTENAI DISTRICT	208.95	0.00	125.00
MOSCOW DISTRICT	256.08	130.00	124.14
GENESEE JOINT DISTRICT	285.90	150.00	125.00
KENDRICK JOINT DISTRICT	222.50	75.00	125.00
POTLATCH DISTRICT	252.91	125.00	125.00
TROY SCHOOL DISTRICT	240.00	115.00	125.00
WHITEPINE JT SCHOOL DISTRICT	283.89	26.00	125.00
SOUTH LEMHI DISTRICT	374.36	120.00	125.00
NEZPERCE JOINT DISTRICT	207.86	100.00	114.24
KAMIAH JOINT DISTRICT	226.88	100.00	125.00
SHOSHONE JOINT DISTRICT	184.81	55.00	125.00
RICHFIELD DISTRICT	201.22	100.00	102.56
MADISON DISTRICT	223.05	75.00	125.00
SUGAR-SALEM JOINT DISTRICT	199.45	65.00	125.00
MINIDOKA COUNTY JOINT DISTRICT	245.00	100.00	125.00
LEWISTON INDEPENDENT DISTRICT	267.60	125.00	125.00
LAPWAI DISTRICT	209.66	50.00	125.00
CULDESAC JOINT DISTRICT	230.72	60.00	125.00
ONEIDA COUNTY DISTRICT	272.86	60.00	125.00
BRUNEAU-GRAND VIEW JOINT DIST	432.75	100.00	125.00
HOMEDALE JOINT DISTRICT	254.99	130.00	124.99
PAYETTE JOINT DISTRICT	290.90	110.00	125.00
NEW PLYMOUTH DISTRICT	249.25	120.00	125.00
FRUITLAND DISTRICT	197.33	78.00	117.21
AMERICAN FALLS JOINT DISTRICT	216.86	66.67	124.22
ROCKLAND DISTRICT	263.43	100.00	125.00
KELLOGG JOINT DISTRICT	212.16	55.00	125.00
WALLACE DISTRICT	226.13	100.00	125.00
TETON COUNTY DISTRICT	273.64	100.00	125.00
TWIN FALLS DISTRICT	232.43	95.00	125.00
BUHL JOINT DISTRICT	231.10	75.00	125.00
FILER DISTRICT	236.89	88.86	125.00

KIMBERLY DISTRICT	227.58	75.00	125.00
HANSEN DISTRICT	177.55	50.00	125.00
CASTLEFORD DISTRICT	227.63	50.00	125.00
MURTAUGH JOINT DISTRICT	239.27	75.00	125.00
MC CALL-DONNELLY DISTRICT	299.22	179.35	115.60
WEISER DISTRICT	247.86	106.67	118.83
CAMBRIDGE JOINT DISTRICT	297.85	60.00	125.00
*CHARTERED #131 - LIBERTY	264.05	140.00	106.65
F/Y 2008 Totals	265.20	102.02	120.29

Federal law prohibits discrimination on the basis of race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, or marital or family status in any educational programs or activities receiving federal financial assistance. (Title VI and VII of the Civil Rights Act of 1964; Title IX of the Educational Amendments of 1972; Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990.)

It is the policy of the Idaho State Department of Education not to discriminate in any educational programs or activities or in employment practices.

Inquiries regarding compliance with this nondiscriminatory policy may be directed to State Superintendent of Public Instruction, P.O. Box 83720, Boise, Idaho 83720-0027, (208) 332-6800, or to the Director, Office of Civil Rights, Seattle Office, U.S. Department of Education, 915 Second Avenue, Seattle WA 98174-1099, (206) 220-7880; FAX (206) 220-7887.